

MINISTER FOR SMALL BUSINESS — PORTFOLIOS —
FIXED-TERM CONTRACT AND CASUAL STAFF

240. Hon Tjorn Sibma to the minister representing the Minister for Small Business:

For the 2016–17 financial year, can the Minister provide the following information:

- (a) the total dollar amount spent on employees on fixed term contracts and casual staff by each department and agency under the Minister's control;
- (b) the total number of employees on fixed term contracts and casual staff by department/agency and with information concerning their individual position and level;
- (c) how many employees on fixed term contracts and casual staff are currently employed in each department/agency under the Minister's control;
- (d) how many employees on fixed term contracts and casual staff have worked in the same position for longer than six months;
- (e) under what criteria or process may fixed term contract or casual staff be made permanent; and
- (f) will the Minister list the types of contracts used for the purpose of short term employment?

Hon Alannah MacTiernan replied:

Please note that this response excludes SES positions.

Small Business Development Corporation.

- (a) \$358,439 (including salary and superannuation payments)
- (b) Collation of information concerning each individual fixed term or casual member's position title and level is considered to be an undue use of agency resources. For the remainder of what the question asks, please refer to clause c).
- (c) Eight
- (d) Eight
- (e) As per WA Labor's 2017 election commitment, process and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) The Small Business Development Corporation utilizes fixed term contracts and casual staff for the purpose of short term employment. The Small Business Development Corporation also uses temporary personnel engagements under the CUA and secondments from other public sector agencies as deemed appropriate.